

## **Outcome Harvesting**

**Participatory** method to identify, formulate, verify, analyze and interpret outcomes to answer actionable questions.

Captures outcomes predicted/unpredicted, positive/negative,

Works backward to describe & verify contribution

#### **FOR**

monitoring and evaluation (developmental, formative and summative)

#### **USING**

Either internal or external staff, or a mix.

# OH is well-suited to projects where

- Activities are likely to contribute to unpredicted and unpredict-able outcomes
- Pathways to achieve desired results are not well understood
- Flexible management continually adapts to new information or changes in the context.



# OH is not intended for projects where

 The pathways to achieve desired outcomes are known and agreed upon.

 Little value is placed on capturing outcomes not included in the original design.



## Six Iterative Steps

- Design the Outcome Harvest:
   Focus on actionable information for primary users
- 2. Gather data and draft outcome descriptions: Collect data by document review, interview, & surveys
- 3. Engage change agents in formulating outcome descriptions
- 4. Substantiate: Knowledgeable, independent individuals validate outcome descriptions
- 5. Analyze and interpret: Provide evidence-based answers to harvesting questions
- 6. Support use of findings



## **Essence of Outcome Harvesting**

**Principles-driven:** Implementation adapts to context & new information

**Participatory:** Key stakeholders participate with the evaluator in the OH.

**Utilization-focused:** Each stakeholder has an important role.

#### **Intended Users**

Who? Require findings to make decisions or take action.

Role: Make informed decisions about design and implementation throughout the harvest to ensure that the OH will meet their needs

## **Change Agents**

Who? Individuals or organizations that influence outcomes

#### Role:

- > Serve as key informants
- > Document outcomes and contribution pathways

### **Outcome Verifiers**

#### Who?

Third-parties both knowledgeable and objective about outcomes

#### Role:

- Review descriptions of outcomes and project's contribution
- Comment on significance of outcomes (optional)
- > Verify by email or other means

## Summary

| Strengths  | Limitations   |
|--|---|
| Captures outcomes in complex and knowledge scarce situations                       | Negative outcomes are difficult to capture                              |
| Participation offers opportunity for rich learning for stakeholders                | Participatory methods are not feasible in all situations                |
| Tailored to each project & context   | Findings not necessarily comparable across evaluations or interventions |
| Ongoing development of Outcome Harvesting through a vibrant community of practice. |   |

### For more information

www.outcomeharvesting.net



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