



Provider Behavior Change Implementation Kit: Community Health Workers

Example Adapted Success Case Phase 2 Case Selection Worksheet

Here is an excerpt from the spreadsheet used by Cecilia to identify cases for Phase 2 data collection. Their spreadsheet included a column for gender and role because they wanted to be able to examine data and select cases based on these categories in order to ensure these perspectives were captured. They pulled the data for these columns based on content originally provided from the employee records the Regional Public Health Official supplied to identify the Phase 1 participants.

Individual Case	Gender	Role	Response to Q1	Response to Q2	Response to Q3	Response to Q4	Response to Q5	Response to Q6	Mean
subject 100	F	SCHW	3	4	3	4	4	3	3.50
subject 101	M	VHW	2	4	1	3	4	4	3.00
subject 102	M	VHW	3	2	2	4	2	4	2.83
subject 103	F	VHW	3	3	1	3	1	2	2.17
subject 104	F	VHW	2	1	3	2	1	2	1.83
subject 105	F	VHW	3	2	4	1	3	3	2.67
subject 106	M	SCHW	3	2	3	2	4	3	2.83
subject 107	F	VHW	2	2	1	3	4	2	2.33
subject 108	M	VHW	4	2	2	4	2	4	3.00
subject 109	F	VHW	4	3	4	4	2	4	3.50
subject 110	F	VHW	2	4	3	2	4	4	3.17
subject 111	F	VHW	1	3	4	4	4	4	3.33
subject 112	F	SCHW	3	3	1	3	3	1	2.33
subject 113	F	VHW	1	3	3	3	3	4	2.83
subject 114	M	VHW	4	4	4	2	3	4	3.50
subject 115	F	VHW	2	2	2	3	3	2	2.33
subject 116	F	VHW	4	3	4	4	2	4	3.50
subject 117	M	VHW	3	4	1	3	1	2	2.33
subject 118	F	VHW	2	4	4	2	4	2	3.00
subject 119	F	VHW	4	3	4	4	3	4	3.67
subject 120	F	VHW	1	2	4	2	3	1	2.17
subject 121	F	VHW	4	4	1	3	4	4	3.33



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Because she and her Steering Committee were particularly concerned about gender differences, they sorted by first by gender, then by role, and finally they chose the highest and lowest means from each of the resulting groups to be success and non-success cases:

Individual Case	Gender	Role	Response to Q1	Response to Q2	Response to Q3	Response to Q4	Response to Q5	Response to Q6	Mean
subject 100	F	SCHW	3	4	3	4	4	3	3.50
subject 112	F	SCHW	3	3	1	3	3	1	2.33
subject 119	F	VHW	4	3	4	4	3	4	3.67
subject 109	F	VHW	4	3	4	4	2	4	3.50
subject 116	F	VHW	4	3	4	4	2	4	3.50
subject 111	F	VHW	1	3	4	4	4	4	3.33
subject 121	F	VHW	4	4	1	3	4	4	3.33
subject 110	F	VHW	2	4	3	2	4	4	3.17
subject 118	F	VHW	2	4	4	2	4	2	3.00
subject 113	F	VHW	1	3	3	3	3	4	2.83
subject 105	F	VHW	3	2	4	1	3	3	2.67
subject 107	F	VHW	2	2	1	3	4	2	2.33
subject 115	F	VHW	2	2	2	3	3	2	2.33
subject 103	F	VHW	3	3	1	3	1	2	2.17
subject 120	F	VHW	1	2	4	2	3	1	2.17
subject 104	F	VHW	2	1	3	2	1	2	1.83
subject 106	M	SCHW	3	2	3	2	4	3	2.83
subject 114	M	VHW	4	4	4	2	3	4	3.50
subject 101	M	VHW	2	4	1	3	4	4	3.00
subject 108	M	VHW	4	2	2	4	2	4	3.00
subject 102	M	VHW	3	2	2	4	2	4	2.83
subject 117	M	VHW	3	4	1	3	1	2	2.33

Success cases for female VHWs are subjects 119, 109, and 116. Success cases for male VHWs are subjects 114 and 101.

Non-success cases for female VHWs are subjects 104, 120, and 103. Non-success cases for male VHWs are subjects 117 and 102.